

# Brief Board of Directors Questionnaire

This brief questionnaire is to better understand the board, individual board member needs and wants, and gather general feedback.

## How am I doing? (Self-reflection on an individual level)

PS! The second section towards the end of this form covers "2. How is the board doing? (Reflection on the board as a whole)"

1. What do you see as your role at FSI?

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2. What are your goals for your involvement in FSI?

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3. How much time are you currently spending on FSI each month?

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4. What are some areas you feel like you can contribute the most, or would like to get more involved?

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5. Based on the challenges for FSI and FSI's portfolio companies over the past three months, what has your response been and how have you proactively worked to resolve some of those challenges?

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6. Do you feel like you are proactively seeking ways to contribute, waiting to be asked or told what to do, or a combination of the two?

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7. Do you feel like your role at FSI is an important part of your week? If so, how do you incorporate FSI into your weekly routine?

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## How is the board doing? (Reflection on the board as a whole)

8. What do you think are the key strengths of the FSI board?

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9. What are the main weaknesses?

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10. Other board-related thoughts or comments?

A range of aspects for consideration: • Analysis of the Board's structure and composition • Board recruitment process • Diversity of membership • Board induction and orientation • Board members' knowledge of their roles and responsibilities and selection, support and training of the Chair • Commitment of Board members to the work of the Board and the organisation • Tenure and independence of individual Board members • Board policies and processes including efficiency of Board meetings and decision making processes • Relationships between Board members and the capacity to address conflict constructively • Frequency and quality of information flows and presentations it receives • Board's commitment and practice of regular reviews, including reviews of individual Directors • Frequency of Board meetings and attendance at meetings • Decision-making processes of the Board.

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